TO: Faculty Senate

FROM: Donald R. Boomgaarden, Ph.D.

Provost and Senior Vice President for Academic Affairs

DATE: September 8, 2015

RE: Academic Affairs Report for September 2015

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1. FACULTY HIRING:

We hired twenty-four new faculty members: one tenure track associate professor, fourteen tenure track assistant professors, one tenure track instructor, six faculty specialists, one lecturer, and one visiting assistant professor. We also made thirty-five non-tenure track reappointments for 2015-2016. (cf. Attachment 1).

The new faculty orientation session conducted on August 18th in conjunction with the CTLE. We covered issues on faculty responsibilities, syllabi and assessment, resources provided by the CTLE, and the mentor-mentee program.

2. FULBRIGHT SCHOLARS AND VISITING FACULTY:

Incoming faculty through our arrangement with the Taiwan Ministry of Education and the University:

- Shih-han Wang, MA in Teaching English as a Second Language, The University of Pennsylvania; MA in Teaching Chinese as a Second Language, National Taipei University.
- Allison Lai, B.A. in Chinese Literature, National Cheng Kung University, Taiwan;
 M.A. in Teaching Chinese as a Second Language, National Kaohsing Normal University, also Taiwan.

The Fulbright foreign language teaching assistances taking courses and teaching their native languages:

- Marwa Gaafer from Egypt
- Janina Schmidt from Germany
- Chie Fukikake from Japan
- Maria Pallero from Argentina
- Céline Langlard from France

Fulbright Scholar in Residence from Puebla, Mexico, Professor Manuel de Alba.

3. RANKINGS:

The Princeton Review

The University of Scranton is once again on the Princeton Review's "The Best 380 Colleges" as well as "Best Science Labs (No. 8), "Best Campus Food" (No. 11), Best Dorms (No. 16) and "Students Love These Colleges" (No. 19).

Forbes

The University of Scranton is once again counted among "America's Top Colleges" based on analysis by the Center for College Affordability and Productivity. They ranked the University No. 240 among the 650 universities included in the national listing.

Money

MONEY magazine ranked the University No. 167 of the 736 colleges it listed as "Best Colleges for your Money" publication

Brookings Metropolitan Policy Program

The University of Scranton placed among the top 50 colleges in the nation based on its earning scale for alumni at mid-career level

4. FACULTY DEVELOPMENT:

Faculty Grants:

During the 2014-2015 academic year the following grants were awarded to our faculty: Eight Intersession Grants; Eight Summer Grants; Three Clavius Grants; and three University of Scranton/Marywood Cooperative Grants. The Office of Research and Sponsored Programs awarded nine Summer Presidential Scholarships

Faculty Travel:

Faculty Travel funds supported 176 faculty traveling to 235 conferences in 2014-2015.

Sabbaticals:

The following faculty will be taking sabbaticals during the 2015-2016 academic year:

Fall 2015	Spring 2016
Lori Bruch	Timothy Casey
John Deak	Harry Dammer
Roy Domenico	LeeAnn Eschbach
Antoinette Glover	Barry Kuhle
Thomas Hogan	Gary Kwiecinski
Richard Klonski	Robert Parson
Sufyan Mohammed	

Academic Year 2015-2016

Maureen Carroll

Will Cohen

Shuhua Fan

Jean Harris

(AY 2015-2016 cont.)

Jessica Nolan

Yamile Silva

Hank Willenbrink

Christian Krokus Intersession/Summer 2016
Donna Witek

5. ACADEMIC AFFAIRS UPDATES:

The Office of Educational Assessment

The Office of educational Assessment completed a successful first year. The Director and Faculty Fellows worked to provide guidance and assistance to programs as they developed concrete assessment plans and completed assessment activities during the 2014-2015 academic year. Dr. Cyrus Olsen joined the team as the Director of General Education Assessment. Dr. Olsen earned his graduate degrees in Theology from Oxford University, and is currently tenured in the Department of Theology/Religious Studies at the University of Scranton, where he has served since 2006. His primary areas of academic research are in modern intellectual history, with an emphasis on the relationship between Christianity and culture. Dr. Olsen brings with him experience on the Faculty Senate Curriculum Committee, an interim Directorship of the MA in Theology/Religious Studies, as well as service for Middle States committees specifically related to General Education. Staff from CAS and CTLE collaborate with OEA to advance faculty development in assessment skills. He is

already working closely with the GE Assessment committee to identify and develop effective ways to assess student learning across the GE program. To begin the 2015-2016 academic year, OEA was especially pleased to fund 12 faculty and staff members to attend the second annual conference on assessment at Drexel University in September - Assessment for Student Success: Building Academic Innovation & Renewal.

In addition, our efforts continue to focus on the Middle States' site team report. We are on track to submit a monitoring report in April 2016, and progress on the MSCHE's recommendations is going well. The work resulted in key accomplishments including:

- Established the Assessment Advisory Committee (AAC)
- Participated in several national assessment conferences
- Offered the Intersession Assessment Institute for faculty development in program assessment
- Developed a comprehensive plan for assessment of student learning across the University
- Received endorsement of the Faculty Senate to designate General Education a Program
- Funded five OEA Grants for Faculty to attend assessment conferences or to receive additional training in assessment methods
- Identified and continue to investigate assessment platforms
- Conducted 13 consultation visits with programs in CAS & PCPS and participated in regular college meetings on assessment and curriculum.

Chairperson List

A retreat for department chairs held on August 19th included presentations by Mr. Steinmetz on our financial situation, Ms. Cullen-Brown on the transition from CGCE to Graduate and Continuing Education, Ms. Yerkes on the Strategic Plan, Mr. Zaboski on enrollment, Dr. Goldschmidt, on the use of rubrics to assess a PLO, Atty. LaPorta, Title IX, Drs. DiMattio and Harrington on assessment and Mr. Walsh on operations support for chairs.

For a list of the Chairpersons for 2015-2016 (cf. Attachment 2).

Colleges

College of Arts & Sciences

• Sister Helen Prejean, C.S.J will deliver the fourth annual Ignatian Values in Action Lecture on September 21, in conjunction with this year's Royal Read, *Dead Man Walking: An Eyewitness Account of the Death Penalty*. Sister Helen will also be featured at a Community Breakfast, sponsored jointly by the College of Arts and Sciences and the Office of Community Relations. The topic is "Dead Man Walking--The Journey Continues."

Panuska College of Professional Studies

- The dedication of the Edward R. Leahy Jr. Hall will be September 18, 2015. In honor of the dedication donations to the Alice V. Leahy Food and Clothing Pantry will be accepted beginning September 18th from 9:30am to 3:00 pm and will continue throughout the year at the Leahy Community Health and Family Center.
- Donations of new or gently used children's books begins September 29th as part of the Class of 2019s Blessing of the Books Project. Look for purple container around campus.
 Blessing of the Books Project for the Class of 2019.
- The 14th Annual Northeastern U.S. Conference on disability is scheduled for October 21, 2015.

Kania School of Management

Douglas M. Boyle, D.B.A., CPA, CMA, Accounting Professor was presented with the
Outstanding Accounting Educator Award from the Pennsylvania Institute of Public
Accounts. The award recognizes one full-time PA college or university accounting educator
who has distinguished himself or herself in the classroom while being actively involved in
the accounting profession. Scranton is the only institution to have its faculty receive this
award three times.

Library

- With the recent success of the Reilly Learning Commons, work began to make the second floor of the Library accessible 24/7. A Library Staff Task Force resolved quickly renovations, security and maintenance issues, closing procedures, and other incidental details, and we opened the second floor 24/7 on August 23, 2015. This new change provides seating capacity for more than 300 students. These enhancements were all funded from a Friends of the Weinberg Library gift and from the Library's Twentieth Anniversary Capital Campaign.
- The Library's Digital Services department is actively involved in the ongoing development
 of a Pennsylvania state service hub for the Digital Public Library of America (DPLA). The
 successful implementation of a service hub will allow the Library to expose its digital
 collections to new audiences via the DPLA interface.
- The Library and the Information Resources Division conducted the national survey, MISO, during the spring 2015 semester. The MISO Survey is a web-based quantitative survey designed to measure how faculty, students, and staff view library and computing services in higher education. We plan to use the results to further strengthen library resources and services.
- The second in the annual <u>Jay Nathan, PhD. Visiting Scholar Lecture Series</u> "Mongolia: History, Culture and Transformation" took place during the spring 2015 semester. This annual program is a very nice fit for the themes of an engaged, integrated and global student experience in the University's new Strategic Plan. We look forward to the next lecture "Thailand: Tradition vs. Modernization" scheduled for April 6, 2016 at 5:30 pm in the Rev. Bernard R. McIlhenny Ballroom.

6. CAREER DEVELOPMENT AND INTERNSHIP INITIATIVES:

- The Center for Career Development has expanded the Internship Training Program (ITP) to include industry-specific site visits as a result of collaborations with the University's Director of Corporate and Foundation Relations i.e., Prudential will host ITP students for Fall 2015.
- Collaborative efforts with the Dean of Arts and Sciences have resulted in greater focus on career preparation and internship training for general biology majors not intending to pursue professional school upon graduation.
- Fall 2015 Job and Internship Fair is set to coincide with Fall Business Expo. Over 50 employers have registered and more have inquired about participation in the larger spring fair.
- 55% of respondents (N=403) of the Class of 2015 First Destination survey reported completing at least 1 internship during their undergraduate experience; of those, 37% had more than 1.

7. PROVOST EVENTS AND DEADLINES:

Intersession Grants Proposals:

The deadline for submission of Intersession Grant Proposals is October 5, 2015.

Rank and Tenure:

The timeline for application for rank or tenure was distributed the first week of school and is available on the Provost's website. The deadline for faculty members to inform my office of her or his intent to apply is Friday, September 26th and dossiers are due on Friday, October 30th. A public meeting designed to inform faculty of the rank and tenure policies and procedures will be held on Tuesday, September 22nd at noon in the Provost's Conference Room.

8. INTERNATIONAL PROGRAMS AND SERVICES:

International Students

Twenty-eight exchange students from eight different countries are studying at The University of Scranton during the fall 2015 semester. In addition, there are thirty-nine new international students (Thirty-one graduate students and eight undergraduates) who are newly enrolled in degree programs. These degree-seeking students come from eleven different countries.

International Scholars

Also in fall 2015, the University has three visiting international scholars, from Mexico (in the Department of World Languages and Cultures), the Peoples' Republic of China (in the Kania School of Management), and from Taiwan (teaching Mandarin at the Howard Gardner School). The Department of World Languages and Cultures is also hosting five Fulbright Teaching Assistants – from Egypt, Germany, Japan, Argentina and France.

9. SCHEMEL FORUM:

- The Schemel Forum: in collaboration with the Lackawanna Bar Association and the Hoban Lecture Series, was to sponsor a lecture by Senator George Mitchell, but the event was cancelled due to a death in the Senator's family. It will be rescheduled. We are also collaborating with the Panuska College and the office of Community Affairs within the University and The Commonwealth Medical College and WVIA on other programs.
- We will, as in the past, offer a fall semester packed with programs that feature our own faculty and nationally and internationally renowned scholars, journalists and civic and political leaders. While it is a program designed for out of school adults from throughout the region, faculty, students and administrators are welcome to all events at no charge—with the exception of the twice-a-year bus trip. World Affairs luncheons and University for a Day are recorded and aired by Electric City TV, our public cable channel, and attract a wide range of people in the region who are our "distance learners."

10. PERFORMANCE MUSIC:

In addition to the regular weekly ensembles rehearsal schedule, student coaching, and dress rehearsals of student ensembles, as well as operational/administrative tasks of the department, the following special programs and performances were offered by the Performance Music department from September 11, 2015 through December 13, 2015.

September 11, 2015

In Concert: Professor Adrian Cunningham and His Old School

September 19, 2015

In Concert: Concert Choir and Jazz Band with guest soloist Wycliffe Gordon and Loren

Schoenberg

September 30, 2015 In Recital: Matt Hoffmann

October 11, 2015

"What Makes it Great? The Music of Duke Ellington"

Rob Kapilow with Kyle Athayde Dance Party

October 14, 2015

General Recital: featuring Performance Music student musicians

October 25, 2015

In Recital: Adam Birnbaum

November 1, 2015

In Concert: Jazz Band with guest soloist Aaron Diehl

November 8, 2015 In Recital: Greg Zelek November 14, 2015 In Concert: Concert Band November 18, 2015

In Concert: String Orchestra

November 22, 2015

Generations Sing XIV: Concert Choir performs with their host The Catholic Choral Society and other guest choirs at St. Peter's Cathedral

December 5, 2015 48th Annual Noel Night

Singers and Chamber Ensembles

December 14, 2015

EMPTY STOCKING FUND BENEFIT CONCERT

The Scranton Brass Orchestra (Admission: one new child's toy or piece of child's clothing or cash donation.)

Attachment 1

New Faculty List 2015-2106

FIRSTNAME	LASTNAME	RANK	DEPT	
Peter	Andersen	Assistant Professor	Management, Marketing & Entrepreneurship	
Duane	Armitage	Assistant Professor	Philosophy	
Susan	Boafo-Arthur	Assistant Professor	Counseling & Human Services	
Matthew	Briel	Visiting Instructor	Theology/Religious Studies	
Hyuk Jun	Cheong	Instructor	Communication	
Chandra	Dombroski	Faculty Specialist	Occupational Therapy	
Tracie	Haines	Faculty Specialist	Exercise Science & Sport	
Lisa	Kozden	Faculty Specialist	Occupational Therapy	
Michael	Landram	Assistant Professor	Exercise Science & Sport	
Rodeen	Lechleitner	Faculty Specialist	Exercise Science & Sport	
Mahri	Leonard-Fleckman	Assistant Professor	Theology/Religious Studies	
Amanda	Marcy	Faculty Specialist	Accounting	
William	Miller	Faculty Specialist	Health Administration & Human Resources	
Jo Ann	Nicoteri	Assistant Professor	Nursing	
Patrick	Orr	Assistant Professor	Psychology	
Adam	Pratt	Assistant Professor	History	
Katherine	Purswell	Assistant Professor	Counseling & Human Services	
Catherine	Richmond-Cullen	Assistant Professor	Education	
John	Sailors	Associate Professor	Management, Marketing & Entrepreneurship	
Juan	Serna	Assistant Professor	Physics	
Nicholas	Sizemore	Assistant Professor	Chemistry	
Matthew	Socha	Assistant Professor	Biology	
Katherine	Stumpo	Assistant Professor	Chemistry	
Gretchen	Welby	Lecturer	Biology	

Attachment 2

DEPARTMENTAL CHAIRPERSONS 2015-2016

COLLEGE	DEPARTMENT	CHAIR	DATE OF ELECTION
CAS	Biology	Dr. Terrence Sweeney	2014
CAS	Chemistry	Dr. Joan Wasilewski	2013
CAS	Communication	Dr. Howard Fisher	2015
CAS	Computing Science	Prof. Richard Plishka	2014
CAS	English & Theatre	Dr. Rebecca Beal	2014
CAS	History	Dr. David Dzurec	2015
CAS	Latin American & Women's Studies	Dr. Jamie Trnka	2014
CAS	Mathematics	Dr. Thomas Shimkus	2014
CAS	Philosophy	Dr. Patrick Tully	2013
CAS	Physics/EE	Dr. Christine Zakzewski	2014
CAS	Political Science	Dr. Michael Allison	2014
CAS	Psychology	Dr. James Buchanan	2014
CAS	ROTC (Military Science)	LTC. Lars A. Wendt Appointed	2014
CAS	Sociology/Criminal Justice	Dr. Harry Dammer	2013

CAS	Theology/Religious Studies	Dr. Brigid Frein	2014
CAS	World Languages & Cultures	Dr. Linda Ledford-Miller	2015
CPS	Counseling and Human Services	Dr. Lori Bruch Dr. Paul Datti (Acting Chair for Fall 2015)	2015
CPS	Education	Dr. Darryl DeMarzio	2014
CPS	Exercise Science and Sports	Dr. Paul Cutrufello	2015
CPS	Health Administration/ Human Resource	Dr. Daniel West	2013
CPS	Nursing	Dr. Dona Carpenter	2015
CPS	Occupational Therapy	Dr. Carol Reinson	2015
CPS	Physical Therapy	Dr. Peter Leininger	2014
KSOM	Accounting	Dr. Douglas Boyle	2015
KSOM	Economics/Finance	Dr. Iordanis Petsas	2014
KSOM	Management, Marketing & Entrepreneurship	Dr. Satya Chattopadhyay	2014
KSOM	Operations & Information Management	Dr. Nabil Tamimi	2013
Library		Prof. Betsey Moylan	2014